

**Fairfax County Police Department Sworn Diversity Score Card**  
**November 8, 2013 Through August 28, 2017**

Fairfax County Police Department Racial / Ethnic Composition			Fairfax County Census Information Racial / Ethnic Composition	
	November 2013*		American Community Survey Data 2012	
	Number	Percentage		
White	1125	83.27%	White	62.8%
Black	107	7.92%	Black	9.0%
Asian/Pacific Islander	54	4.00%	Asian/Pacific Islander	18.0%
Hispanic (may be of any race)	63	4.66%	Hispanic (may be of any race)	16.1%
American Indian/Alaska Native	2	0.15%	American Indian/Alaska Native	0.2%
			Other Race / Multi-Racial	10.0%
Total =	1351			
Vacant=	53			
	August 2017		Fairfax County Overview: Demographic Characteristics**	
	Number	Percentage		
White	1186	82.71%	White, Not Hispanic	52.74%
Black	105	7.32%	Black, Not Hispanic	9.00%
Asian/Pacific Islander	67	4.67%	Asian/Pacific Islander, Not	18.41%
Hispanic (may be of any race)	76	5.30%	Hispanic	
American Indian/Alaska Native	0	0.00%	Hispanic/Latino	15.98%
			Other, Not Hispanic	3.86%
Total =	1434			
Vacant=	42 ***			
	Change in Diversity			
White		-0.56		
Black		-0.60		
Asian/Pacific Islander		+0.67		
Hispanic (may be of any race)		+0.64		
American Indian/Alaska Native		-0.15		

\*Chief's Council on Diversity Recruitment was formed 07/30/2013. The first Criminal Justice Academy Session hired pursuant to the Council's formation was Session 61, which started 11/04/2013.

\*\* <http://www.fairfaxcounty.gov/demogrph/gendemo.htm>

\*\*\* Inclusive of Over-Hire, and Grant Funded sworn police officer hiring opportunities